

JESUS. THE POOR. THE LOST  
THE WHOLE WORLD. EMPOWERMENT  
KINGDOM MISSION. MICROCHURCHES  
SIMPLICITY. CULTURE + ETHNICITY.  
BIBLICAL JUSTICE. EACH OTHER.  
CONTEXTUALIZATION. HUMILITY.  
PASSION. ZEAL + CONTEMPLATION  
THE BIBLE. SHARING + GIVING  
PRAYER & DEPENDENCE

# FOREGROUND

VOLUME X: THE DEVELOPING PHOTOGRAPH OF THE CHURCH



[www.tampaunderground.com](http://www.tampaunderground.com)  
Manifesto artwork by Tailer Chong

UNDERGROUND



# TABLE OF CONTENTS

LETTER FROM THE DIRECTORS 3

PROBLEM 4

VISION AND MISSION 5

2022 HIGHLIGHTS 6

OUR MICROCHURCHES 10

GLOBAL MOVEMENTS 18

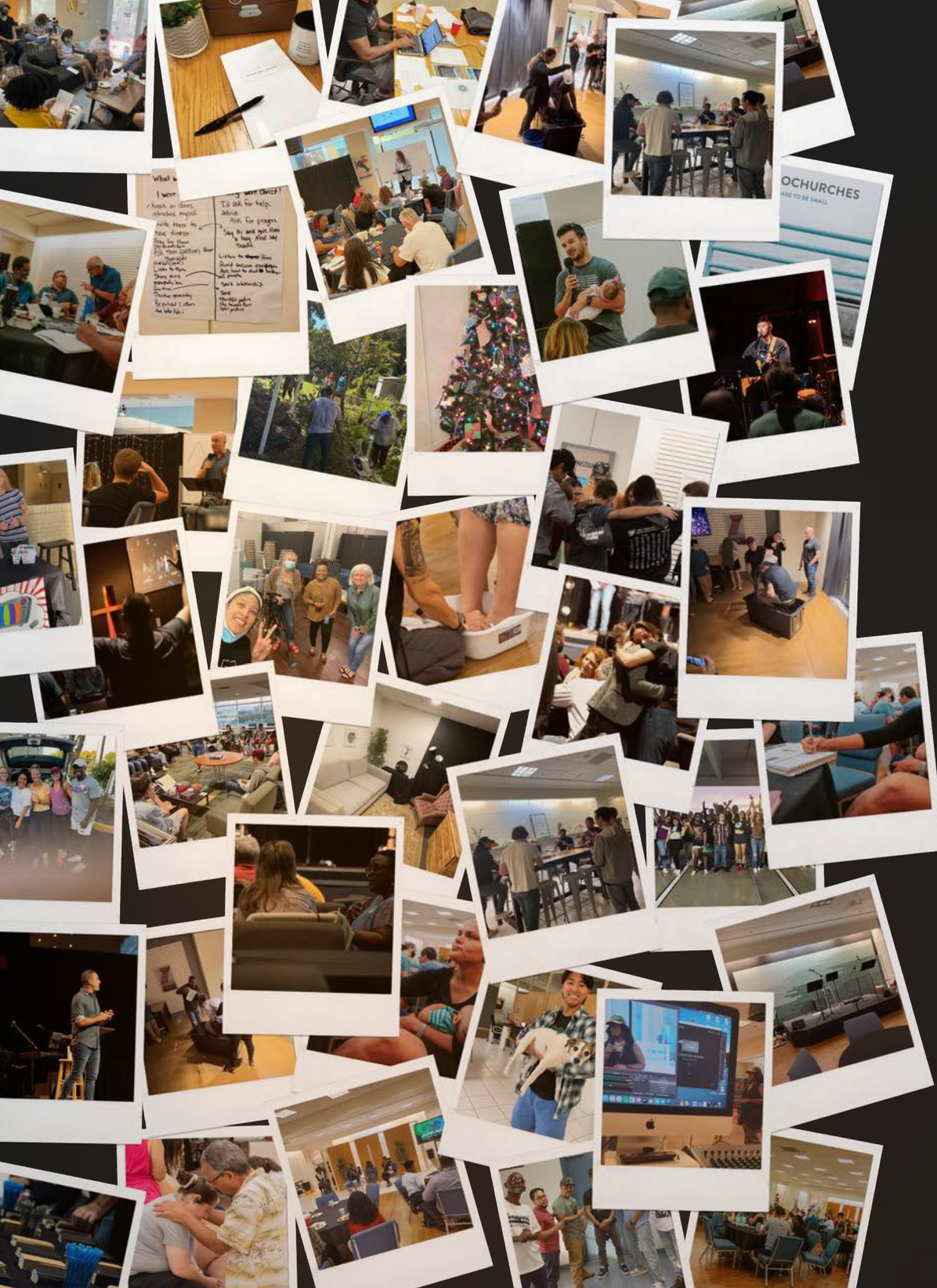
HOW WE SERVE 20

OUR TEAM 21

FUTURE 22

PARTNERSHIP 25





## LETTER FROM THE DIRECTORS

If you've ever had some sort of injury, you know that after a period of rest you slowly have to start using the affected area again. It's a delicate dance. Use it too much and you risk injuring yourself all over again or causing an even worse injury. Use it too little and you'll never gain the adequate strength to fully heal. Maybe most insightful is the reality that recovery always takes a little bit longer than you anticipated.

In some ways, operating during COVID was like navigating an injury. There were moments when each of us wanted to charge full speed ahead only to find ourselves back on the bench realizing it wasn't time yet. Each step was taken tentatively. Two years later, we're still not quite running at 100% but we're the closest we've been in a long time, and it feels good.

Maybe to no one's surprise we started the year by moving hubs (again), crafting a new space together to better meet the needs of the movement while trimming 70% of our building costs. Our monthly gatherings turned weekly, we collaborated with a number of friends to run the first-ever Microchurch Conference, and we began taking steps toward breaking our network down into a network of networks. All this to say, 2022 was an incredible year and we couldn't be any more delighted to share the highlights with you.

Whenever we pause, we are both reminded of what God can do with our modest offerings and invited to lay down our lives again, to offer even more of ourselves to his purposes in the world. Underground family, as much as this Foreground is a celebration of what we've seen and heard in our collective life together, more than anything, it's a testament to the God who defies our hopelessness with his overwhelming love and his unwavering commitment to the redemption of the world.

We look forward to what God has for us in 2023.

In Christ,  
Lucas Pulley & Tomy Wilkerson



UNCHURCHED  
TRAUMA  
POVERTY  
ADDICTION  
ORPHANS  
LACK OF  
EDUCATION  
HUMAN  
TRAFFICKING  
LONELINESS

Traditional approaches  
have been

## INEFFECTIVE

in training and  
releasing people to address  
the brokenness that  
plagues our communities

## THE UNDERGROUND EXISTS TO:

### *INSPIRE*

people to surrender all their lives  
to Jesus and His cause

### *CONNECT*

individuals into missional  
communities

### *EMPOWER*

communities to discover and obey  
their God given mission

### *ENGAGE*

every kind of evil in our city with  
prayerful action

The Underground is simultaneously three things: a grassroots coalition of microchurches in Tampa; a nonprofit incubator of service to empower and serve these microchurches; and a coaching & content platform to serve leaders planting similar movements around the world.

Our network is currently home to over 100 microchurches in the Tampa Bay region and 22 sister movements around the world. We believe firmly that people make up the church, not buildings or budgets, or even leaders. When believers work together in sincere worship and genuine community to accomplish a part of the mission of God, they are the church.







## MOVEMENTS EQUIPPED THROUGH MICROCHURCH LAB AND INTENSIVES

## MICROCHURCHES ADDED TO THE NETWORK

## AREA COLLECTIVES ESTABLISHED ACROSS THE TAMPA BAY REGION

## MICROCHURCHES SERVED THROUGH JESUS ENCOUNTER





# OUR MICROCHURCHES

We affirm microchurch as the most basic expression of the church. Our ecclesiology is simple: when believers work together in sincere worship and genuine community to accomplish part of God's mission, they are the church. Worship, mission, and community are our ecclesial minimum.

**1HEART3BEATS** is reaching teen girls with educational workshops to help empower them to embrace who God created them to be, uncover their purpose, and break the patterns of this world.

1heart3beats.org  
Whitney Griffin: griffin.wht@gmail.com

**727** is an incubator house church for people seeking community in the 727 area code.

Matt & Jennifer Lantz: lantzmatt@gmail.com

**AFFIRMATION BALLET** disciples dancers and other performing artists to worship Christ through their craft, use their gifts for the Kingdom and provide a gospel witness to the community.

affirmationperformingarts.com  
Andrea Sanders: asanders\_abc@msn.com

**APARTMENT LIFE** places teams in apartment communities to live missionally, impacting their neighbors with acts of kindness that leads to a God encounter and Christ followers.

apartmentlife.org  
John Leslie: johnleslie@apartmentlife.org

**BELMONT HEIGHTS** exists to provide a place of belonging for the residents in the Belmont Heights Estates housing community and East Tampa. We hope for each person to meet Jesus and encounter his love.

Lucas & Jami Pulley:  
lucas@tampaunderground.com

**BUF MINISTRY** is a community of women who seek to support and care for other women through mentoring and discipleship.

Ertha Sams: erthasams@aol.com



## COMMUNITY COLLECTIVE

*"Being involved in the Underground has helped me learn to trust Jesus more, that I don't need to have all of the answers and that I'm surrounded by men and women who take making Jesus known seriously. I've seen our microchurch grow from being loosely connected to being a tight knit community. This has spilled over into how we love our neighbors. It's a true display of 'our love for one another' indicating that we're Jesus' disciples."*

- Sammy Ortiz

Community Collective is an incubator house church for those seeking community and Jesus in the Pasco County area.

communitycollective.one  
Sammy & Loretta Ortiz:  
sammy@communitycollective.one

**CENTRAL HOUSE** exists to provide a place of belonging for the people in our neighborhood and those with whom we are in relationship throughout the city. We desire to create a space for people to have an opportunity to respond to Jesus and seek to follow him with their whole lives.

Aaron & Kailey Vargas:  
vargas.ab@gmail.com

**CLOUD9SURFING** has a mission is to inspire individuals, families and communities with experiences that lead people to victory through our community events, conference retreats and radio podcasts.

Elizabeth Salamanca-Brosig:  
elizabeth.brosig@gmail.com

**CREATED WOMEN** is committed to the restoration of vulnerable women involved in the sex industry. We go to strip clubs, street corners, massage parlors, and jails to offer these women a way out and a place in our safe home, our community, and our family.

Paula LaRue:  
paula@createdwomen.com

**DESIGN CENTER FOR WOMEN AND RELATIONSHIPS** is here to assist women from all races, nationalities, and ethnic backgrounds in identifying who they truly are in Christ Jesus. We dream all women will take their rightful place in each of their relationships through Jesus Christ as the women God designed them to be.

Felicia Alphonse:  
designingsuccesscoach.com  
felicia@designingsuccesscoach.com

**DISCOVERING HOPE** reaches out to and helps the hurt, lost, and those struggling with trauma and other mental health concerns to find hope and healing through a personal relationship with Christ.

diddiscoveringhope.org  
Cole Bacon:  
diddiscoveringme3435@yahoo.com



*"I would say 2022 was a year of clarity, direction, re-construction, truth, growth and faith. God continues to remind me 'Same Why, Different How.' We dealt with some adjustments regarding finances, support, and volunteers. However, we've also seen God move in the lives of the women with such power, restoration and life changing testimonies. The Underground has been a place for us to come and worship and expand our knowledge and love for Christ through worship services, classes, and, because of our connection, we were able to participate in the Microchurch Conference in Gainesville which was life changing."*

- Kimberly Jackson

Diving Destiny Center is a place of restoration & transformation for young girls and women. We exist to inspire, strengthen, encourage, and empower women to reach their full potential.

divinedestinycenter.com  
Kimberly Jackson:  
divinedestinycenter@gmail.com

## DIVINE DESTINY CENTER







*"Over 40 years ago, God gave me great insight to love the most vulnerable. He gave me the courage and the boldness to step into the unknown, the dark and the evil, even as unequipped as I was and still am. He does equip us for what we need when we need it. He is always there. He has proven that over and over again. This gives me the boldness to continue to enter the darkest of places, knowing He has gone before us, paved the way and is right there with us through it all. HeartDance will stay the course!"*

- Dotti Groover-Skipper

Heartdance serves as the hands and feet of Jesus to women in recovery from addiction, the sex trade, and slavery, modeling Christ's unconditional love to women who feel like no one should love them. We long to introduce sustainable change to those in recovery.

heartdancefoundation.org  
Dotti Groover-Skipper:  
heartdance@verizon.net

## EMBRACING TAMPA BAY FOR LIFE

exists to reach men and women in the Tampa Bay Area that are dealing with unplanned and crisis pregnancies. We feel the need to strengthen the relationships between individuals, churches, and organizations committed to the sanctity of human life.

Reggie Hobbs  
embracetb.club  
networkingforlife15@gmail.com

**FAITH & FITNESS** exists to give each member of CrossFit Downtown Heights a place to work their faith with the people they workout with.

Tomy Wilkerson:  
tomy@tampaundground.com

**FRESH START** exists to reach the lost, incarcerated, and ex-offenders through the teaching and preaching of the Gospel of Jesus Christ. We provide counseling, vocational skills training, prison ministry, mentoring, homeless intervention, and life skills instruction, as well as job readiness preparation.

Charles & Betty Williams:  
freshstartministriesoftampainc.org  
freshstarttpa@gmail.com

**GOLDEN ROOTS** is passionate about reaching out to families and couples. We believe in infusing marriages with the love of God by offering accountability to couples through a strong and renewed relationship with Jesus. We want to connect couples who do not know Christ to pursue a relationship with Him.

facebook.com/GRootsMarriage  
Demetrius & Nina Cherry

**GRACE IN MOTION** exists to minister the love of Christ to those who are sexually broken and to exemplify James 1:27.

graceinmotion.net  
Joann Stinyard: sisterjoann1@yahoo.com

**GROUND** exists to love and support youth and families through an encounter with Jesus. We have a direct connection to the system of care in Hillsborough County and strive to introduce all of the children and families we encounter to Jesus.

Wes & Emily Binder:  
emily.binder3@gmail.com

**HELD** is for women who need support or who would otherwise be alone throughout a pregnancy. By serving women during this season of life we hope to show them the love of their creator, and in doing so lead them into a deeper relationship with Jesus.

heldchildbirth.com  
Jessica Stephens: jandjstephens@gmail.com

**IMPOWERED MINDS** is a plan to take back the minds of our youth to a place of innocence. We want to empower them to know who they are, accept who they are, and inspire others who don't look like them.

impoweredminds.org  
Jasen Glanton: ImpoweredMinds@gmail.com

**INC TO INC** believes in investing in second chances. Our mission is to positively engage and transform the lives of not just those with criminal histories through kingdom principles, but also business and community leaders through their collaboration along the difficult yet passion and purpose driven entrepreneurial journey.

inctoinc.org  
Damon Thrash: damon@inctoinc.org



*"We just want to be the church of Jesus, his people, his bride and find a way to run together for his kingdom. We've come to discover there are others with a similar dream and as we run together we begin to smell like Jesus. So our origin really is birthed from desire to be something rather than do a particular form of outreach, especially post-pandemic. We've consolidated so we can continue to be the potent church Jesus has invited us to be."*

- Jeremy Stephens

Khora is the space in between. We are a community inviting non-followers to follow Jesus through safe spaces intersecting life and God.

Jeremy & Jessica Stephens:  
jandjstephens@gmail.com

**JUST INITIATIVE** is a Jesus-centered holistic ministry, working towards asset-based community transformation in the inner city of Tampa. We are a down-in-the-weeds, hands-on ministry, working with adults and children in the areas of education, housing, and income development.

justinitiative.com  
Julie Wood: julie@justinitiative.com

**JUSTICE RESTORATION CENTER** provides trauma-informed, restorative pro-bono legal representation to victims and survivors worldwide on issues of Florida law.

traffickingadvocacy.org  
Brent Woody: brent@jrcenter.org

**KING'S COURT MINISTRIES** provides an entertaining and faith nurturing environment that facilitates living out Philippians 4:8-9 through Christ filled entertainment for the believer and a fun, no pressure introduction to Christ for the non-believer, all while fostering the God-given greatness in the lost and abandoned teens in our communities.

Amari Grace:  
thekingscourt@reborn.com

**LAKELAND HOUSE CHURCH** invites people into their home for connections that can lead to life together, as well as opportunities and chances to introduce them to the story of Jesus.

Jim & Mary Davey:  
Jimdavey7@gmail.com

**MAMA AFRICANA** empowers Black girls in their ethnic identity and relationship with Jesus. As we continue to be positive Black women in our community, it is our desire that girls start surrendering their lives to Jesus at their young age and learn to be themselves and the role models so desperately needed in society.

mamaafricana.org  
Cece Dieuville: cleanda@mamaafricana.org

**MEN'S RESOURCE CENTER** exists for men in crisis to have someone to partner with in determining a path to find life skills, employment, and relational and spiritual growth by engaging with local resources or ministries.

mrctampa.com  
Julian Lugo: julian@mrctampa.com



**MENZORG** holds a commitment to improving men's lives through biblical principles and practical application. We help men to understand life challenges from a biblical perspective and mentor them to practically live it out.

menzorg.com  
Emerson Tillman: Emerson@menzorg.com

### MUJERES RESTAURADAS POR DIOS

(Restored Women by God) exists to reach women who have been physically and emotionally abused. Our hope is to reach the lost, free the oppressed, restore the fallen, heal the sick, and to disciple people in the word of God.

Nancy Hernandez:  
nancy@tampaunderground.com

**NEW HEARTS OUTREACH** provides resources and support to those whose lives have been impacted by homosexuality and other types of sexual brokenness. We offer weekly confidential support groups, one-on-one discipleship, healing prayer, and referral to licensed Christian counselors.

nhotampa.com  
Mark Culligan: mculligan@nhotampa.com

**NUESTRO SALON** helps students realize their highest potential by inspiring them to follow Jesus, graduate high school, and consider higher education. We want to transform our Ruskin and Wimauma neighborhoods and encourage a walk with Jesus.

Adrian Sarmiento: imback1979@gmail.com

**PRAISE IN THE PARK** is a group of Jesus lovers that go out to Borrell Park on Sundays and gather with our homeless, food insecure and destitute park friends. After worship and message, we share a meal together and pray with them while handing out basic food and other necessities.

Nicolle & Anthony Jones: b.nicolle@gmail.com

**PROMISE LOVE FOUNDATION** exists to assist families in Florida who are interested in starting the foster or adoption journey. We guide families with support, experience, and the love of Jesus to create the best possible environment for children being adopted or fostered.

promiselovefoundation.org  
Carrie Wildes: carrie.wildes@gmail.com



## LOVE ON FIRE

*"God is working in our microchurch in so many ways. We have grown in grace and understanding that people will come and go. It has gotten easier to love on them and release them. For instance, one young lady joined us for six months and we prayed with her for a new job in North Carolina then we helped her make the move. My advice for anyone wanting to start a microchurch is to keep it simple and love people while you have the opportunity to do so."*

- Shameka Conwell

LOVE ON FIRE is a group of people coming together to share the word of God and experience authentic love and community.

loveonfiredeclareit.com  
Terelton & Shameka Conwell:  
shameka.conwell@gmail.com

**RIVER GROVE** hopes that the relationships created in the presence of God will also provide a spiritual sanctuary for every kind of person. Our heart is to make our living room a safe place to learn about the real Jesus and take steps to follow him.

Brian & Monica Sanders:  
monicausanders@gmail.com

**S.E.E.D.** (Spiritually Edifying Entertainment and Dining) is a network organization which utilizes events to financially support local charitable organizations. Our mission is to serve the love of Christ to the hospitality community.

John Edwards: jselive@gmail.com

**THE SHORES** is a microchurch reaching the residents of the Shores with the love of Christ.

Rich & Kathy Gathro: rgathro@gmail.com

**SHOWERED & EMPOWERED** is a mobile shower program for the homeless. Our hope is to offer a space for the homeless of Tampa Bay to get resources, education, and their personal hygiene needs met. We long to see the most marginalized in our city restored through practical service and spiritual care.

showeredandempowered.com  
Christina Jenkins:  
showeredandempowered@gmail.com

**SISTERS MADE OF CLAY** has a mission to encourage and empower others to share their life experiences as a testimony versus remaining a victim of life's circumstances. This is done by encouraging others to share their true testimony with the conviction that all things work together for the good of those that love the Lord and who are called unto His purpose.

sistersmadeofclay.org  
Leola Tillman: tillmanl@hotmail.com

**SOLOMOMS** is a gathering for women, inviting women who need a safe judgment free space to be vulnerable, and find a Christ centered community, meeting various needs of motherhood.

facebook.com/SoloMomsUG  
Stacy Hester: solomoms120@gmail.com

**SUPPORT4CAREGIVERS** offers a support group to caregivers of children with disabilities. These meetings give space for caregivers to connect, fellowship, and encounter the love of Jesus. In addition we provide community resources, supplies when needed, assistance within the school system, and tips to help couples strengthen their relationships.

support4caregivers.org  
LaKeesha Hines: support4caregivers@live.com

**SCHOOL OF WORSHIP ARTS TRAINING (SWAT)** wants to release worshipers of all generations to embrace God's life-changing passionate love and to release the sound of God's healing and victory in the land.

Mary Hauck:  
schoolofworshipartstampa@gmail.com

**TAMPA BAY ADVOCATES AGAINST HUMAN TRAFFICKING** exists to help vulnerable and exploited women, men, and children who have survived human trafficking. We are a group of everyday people using our time, talents, and gifts to help end human trafficking.

tbaht.org  
Pamela Woody: pamela@tbaht.org



**REVIVE & RESTORE**

*"When God calls you to lead a ministry, you want to do it right. I had no idea how to run a non-profit organization and with the help of the UG team that guided me step by step through the process, I knew that our ministry was right where God wanted us to be. I'm grateful to the Underground for responding to God's calling as well to help many people that have been called to begin a ministry but have no knowledge of how to do so. The Tampa Underground has allowed me to say 'yes' to my calling from God! He surrounds me with His people and resources to complete His mission for the ministry. I would say to my younger self to always stay true to the vision that God has entrusted me with."*

- Lori Martin

REVIVE & RESTORE is dedicated to being the hands and feet of Jesus in the city by providing resources and solutions to individuals in need according to God's will.

reviveandrestore.net  
Lori Martin: lmartin@reviveandrestore.net





*"I was a part of a campus ministry in undergrad and it was a very hard time for me. Hard enough to make me feel like I would never want to do it again. However, when I was in a season of questioning who I was and where I belonged, God invited me to do the very thing that I was weary of: plant a campus ministry at a school that was much bigger and more complex than the one I was at as a student leader. **After praying and learning that mission is a core part of what it means to be a disciple and a follower of Jesus, I chose to say yes to Him.** Ever since then God has been healing, reconciling, and renewing things of the past, constantly showing me His goodness. I've learned that saying "yes" to Him is always worth it despite past experiences, present hardships, and fears of possible futures."*

- Sam Lee

UNDERGROUND COLLEGE COLLECTIVE seeks to see students transformed and disciples made on every campus in Tampa Bay.  
@ugc\_collective  
Sam Lee: sam@tampaunderground.com

**THE CHURCH HERE** is a missional community for church outliers and outsiders in the Lake Wales area.

Dwayne & Kara Goldman:  
churchherelw@gmail.com

**TIMOTHY INITIATIVE** exists for broken men. It is our objective to restore these men to a place of sobriety, and then grow them spiritually so that through Jesus and the all-powerful Gospel of grace, forgiveness, and restoration they may become whole again.

timothyinitiative.org  
Mike Malpede: mike@timothyinitiative.org

**TROAS** is a landing place for college grads and young professionals in their early 20's to have a place to call home during their season of transition. It's a place where they can meet Jesus, find family, and figure out God's next steps and calling for their lives.

Hannah & Eric Devine:  
hannah@tampaunderground.com

**TRUTH & GRACE** offers truth to parents of prodigals while helping them realize the grace that God is extending toward their children as He lovingly calls them back to Himself. We offer prayer support, a listening ear, and a support group of other parents who are experiencing similar emotions.

Jennifer Shiver: buy70clams@yahoo.com

**UNDERGROUND CLINIC** desires to be a medical home for patients and a service to ministries in our network, helping to further the important work they are doing, and together joining the long-term restorative work of God. Our conviction is that those in our network with greatest needs should be able to receive exceptional, consistent care, from a doctor that knows them, and in an environment that makes them feel important and valued.  
undergroundclinic.com

Kathryn Eng:  
kathryn@undergroundclinic.com

**URBAN CHRISTIAN RADIO** seeks to positively impact modern culture through purposeful entertainment, educational content, and faith values.

Travis Lombardozi: travisnmt@gmail.com

**URBAN FELLA'SHIP** reaches youth in the community through music production and recording. Inviting people to a recording session almost always gets a yes, so we use our time in the studio together to live out the love that we preach.

Trevis Williams: treviswilliams@gmail.com

**URBAN YOUTH JUSTICE** is reaching incarcerated youth with the Gospel in juvenile detention centers in the Southeast, bringing justice and restoring hope.

uyjinc.org  
Pedro Rodriguez: p.roc76@hotmail.com

**WARD ISLAND CHAPEL** exists to reach the residents and neighbors of Ward Island with the hope of the Gospel.

Bill & Pam Couchenour:  
bill@billcouchenour.com

**WE DIDN'T START THE FIRE** is a Bible study for those 50 and over, particularly those in the Baby Boomer generation, to come and learn how to grow in wisdom and Grace in our Lord Jesus Christ.

Reggie Hobbs:  
networkingforlife15@gmail.com



## GET CONNECTED

Reach out directly to the leader of the microchurch that interests you or email [info@tampaunderground.com](mailto:info@tampaunderground.com) to get help finding a microchurch to join.

**THE WELL** was founded and continues to exist today in pursuit of a singular vision: needs met, bridges built, and a city made whole. Our purpose is to serve both those who suffer from material poverty and those who suffer from spiritual poverty.

wellbuilt.city  
Jon Dengler:  
johnnyproduce@gmail.com

**Y.E.S.** (Young Entrepreneurial Students) is a discipleship vehicle for students ages 12-23 in Dade City that provides training for these students to start businesses, organizations, or causes while also introducing them to Jesus.

youngentrepreneurialstudents.org  
Sammy Ortiz:  
sammy@youngentrepreneurialstudents.org

**YOUNG LIFE** exists to invite youth, young adults, and college students to follow Christ, care for them regardless of their response, and change lives in the process.

Shelby Hoovler: ylshoovler@gmail.com


Don't see a microchurch for the thing you feel called to? We encourage you to contact us so we can help you start something and live into the passion God has given you.



# A GLOBAL SNAPSHOT

Over the years, we've seen God use the faithfulness, courage, and dedication of Tampa's local missionaries to inspire and empower leaders globally.

Our hope is that our local network and larger community would have at least a glimpse of what their lives, ministries, and support are producing and inspiring around the world.

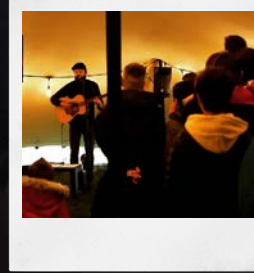


● CITIES SERVED  
● SISTER MOVEMENTS



*"This year we knew that our team needed help in order to provide better support to MC leaders in our network... [The UG global team] skillfully and graciously planted seeds that have become entire new training programs, a robust accountability structure for our board and staff team, and a renewed focus and hope for Wildfire."*

- Taylor Rogers, Wildfire Network



*"We connected with The Underground early in our journey ... It has been so valuable to talk regularly with someone far further on the journey than us. We have appreciated not being squeezed into a mould but consistently encouraged to think about clarifying and codifying the values that motivate us as a church."*

- Ian Marlow, The Church Experiment



# WAYS WE SERVE

## FACILITIES

In February 2022, with the help of the community, we moved to a new, smaller hub in the mall and began making low cost, impact improvements, including an event space and a private counseling room, to better serve our microchurches. In addition to reducing Underground's overhead costs, we also transferred ownership of the theater to other local kingdom initiatives, and hosted a variety of microchurch events such as a Mother's Day brunch for single mothers, book clubs, women empowerment workshops, a conference for pastors and parents reaching the LGBTQ+ community, UG Clinic events to address growing demand for mental health services, youth mentoring, parties, and more.

## MEDIA

This year the Media and Communications department served over 25 of our microchurches in various capacities, and work with 11 different ministries outside of Tampa and the US to generate revenue for mission in our city. We also launched several new social media campaigns, including one that ignited 45+ prayer movements in the city and some beyond. In total, we've created 100+ different media projects, serving the mission of various microchurches and ministries, both locally and globally, and created resources and materials for both local and global Underground events and trainings utilized by hundreds of leaders.

## LEADERSHIP DEVELOPMENT

This year we ordained five elders and added over 20 microchurches to the Tampa Underground Network. We provided 40+ unique learning and training opportunities through things like Elders in Training, ONENESS, Summit, Weekly Sunday Gatherings, and more. With over 70 people involved in Jesus Encounter from serving and participating, four people made declarations of faith and eight people took the step of baptism. We also launched five new area collectives to better equip and relationally support leaders.

## FINANCE

This year the finance department served over 35 microchurches and other ministries by helping with things like bookkeeping, accounting, filing necessary state and federal tax forms, and many other things that are too often barriers to most missionaries without that kind of experience. We helped several of our microchurches start receiving and processing donations, and even helped Living Water Myanmar do so in a time of extreme political violence and upheaval in their country. Seeing the ways that these grants and donations have been stewarded so well and have furthered God's Kingdom this year truly inspires us and motivates us to continue serving these courageous leaders.

## MOVEMENTS

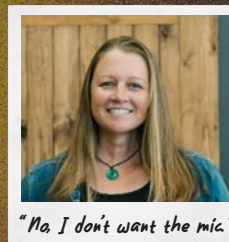
In 2022, the Movements team equipped 337 leaders through webinars, online intensives, and in-person events like pre-conference tracks during the Microchurch Conference. They hosted 12 teams at the HUB, collaborated in 16 events to help stir missional imagination and served on boards for networks in Myanmar, Philippines, Canada, and Illinois and had 110+ unique coaching opportunities. We also partnered with Exponential & Leadership Network to lead seminars about microchurches and networks serving 180 church leaders. Overall, our team has served Microchurch Network and Church leaders around the world, leading them in this new way of doing church.

# OUR TEAM

**TOMY WILKERSON**  
Executive Director



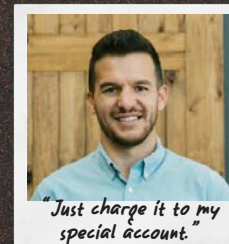
**JESSICA STEPHENS**  
Global Movements Support



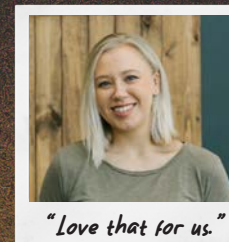
**HANNAH DEVINE**  
Finance Director



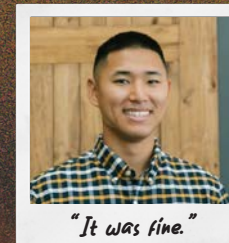
**LUCAS PULLEY**  
Executive Director



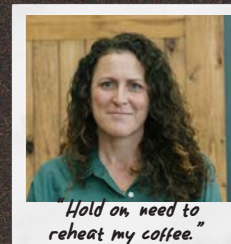
**KRISTEN AHLBERG**  
Communications & Operations Director



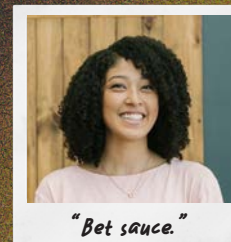
**SAM LEE**  
Campus Ministry Director



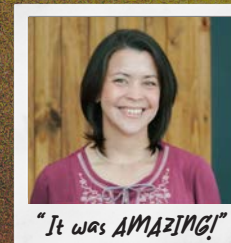
**STACY GASKINS**  
Global Movements Director



**SHERI LEE**  
Media Director



**DAFNE REYES COLLAZO**  
Staff Support



**160+**

MEETINGS AND EVENTS  
HOSTED AT THE HUB

**\$868K**

INCOME PROCESSED  
IN 2022

**108**

UNIQUE COACHING  
OPPORTUNITIES

**12**

OUTSIDE  
MOVEMENT VISITS



MICROCHURCHES BOOK  
BY BRIAN SANDERS



MICROCHURCHES  
PODCAST SEASON 3



TRAINING & EQUIPPING  
COURSES ONLINE



CALLING LAB  
MANUAL



# LOOKING AHEAD



## AREA COLLECTIVES

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The Underground is transitioning from a singular network of microchurches, to a network of geographic networks of microchurches. We're calling these geographic networks Area Collectives. These are meant to provide coaching, training, and convening through a servant director, closer and contextualized to where leaders are. We already have Area Collectives in Pinellas, central Tampa, Pasco, and Polk, and we're hoping to see three more emerge in 2023.

## COHATCH

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As the movement has spread geographically, there's a growing need for a different hub facility strategy that serves microchurches in every corner of the Tampa Bay region, so we forged a partnership with COhatch to provide innovative office & meeting solutions for microchurches at multiple locations across the region.

## GROUNDWORK

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This year we are introducing Groundwork: Foundations for Applied Missional Leadership. These classes are open to anyone who is interested in growing as a leader and will help you spiritually develop as a disciple and as a disciple maker. They will take place on the third Sunday of each month.

## WHAT THE FUTURE HOLDS

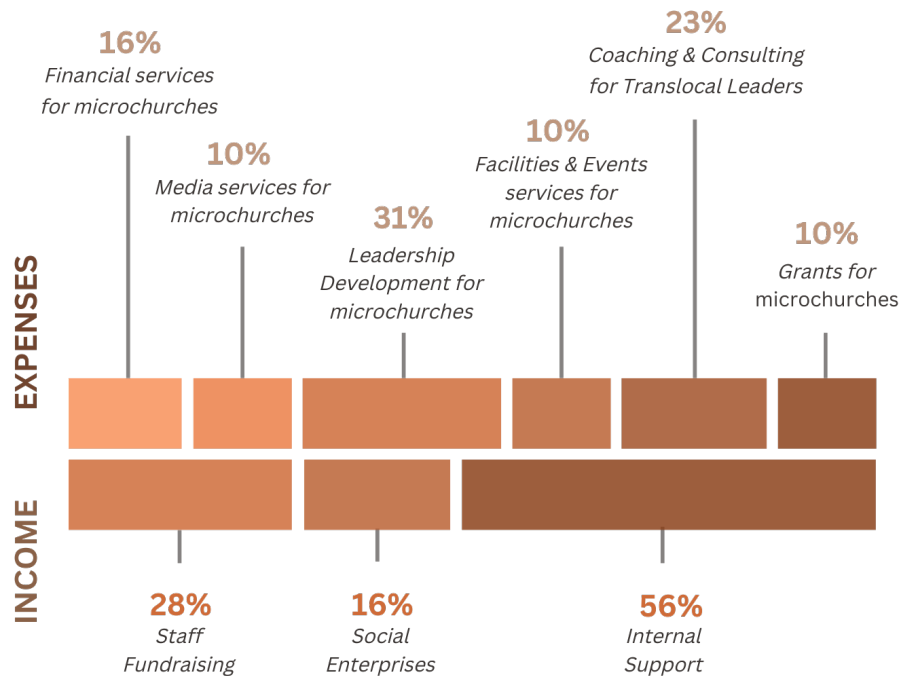
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Over the last few years, Jesus has been stirring up missionaries and microchurches not just in central Tampa, but an hour away in every direction. In 2023, we're innovating to empower, strengthen, and multiply microchurches across the region to proclaim and demonstrate the Kingdom.



# \$520K

The total cost of serving the current network of over 100 microchurches while also empowering new microchurches and serving similar city movements around the world.



## OPPORTUNITY FOR PARTNERSHIP

The budget funds our platform of core services (facilities, finance, media, leadership development) while also providing grants and seed funding for local microchurches, global movements, and innovative startups.

### ADVOCATE

\$500+ monthly or  
\$6,000+ annually

### INVESTOR

\$200 - \$500 monthly or  
\$2,400 - \$6,000 annually

### SUSTAINER

up to \$200 monthly or  
up to \$2,400 annually

"Our microchurch utilizes every facet of the Underground, and works side-by-side with many of the other microchurches serving the Kingdom of God together. It takes a village to help someone transform from ashes to beauty, and I'm honored I get to do it with this community."

Thank you for your support."

- Stacy Hester, Solo Moms

To give online visit:  
[WWW.TAMPAUNDERGROUND.COM/DONATE](http://WWW.TAMPAUNDERGROUND.COM/DONATE)

Checks can be made payable to:  
**UNDERGROUND NETWORK**