



# Types of Leaders

*Underground Ensemble*

What does it mean to be part of the Underground as a leader? This answer largely depends on where you are on your journey of leadership and what needs you have as you lead your microchurch. Take a few minutes to go through this diagnostic to uncover what type of microchurch leader you are. Then take time to unpack how you can access what the Underground offers your type of leadership. These might change over time so it's good to revisit this analysis periodically.

## Activated Leader

- In your guts you feel like you have a ministry idea and need some help.
- In your guts you feel a passion to be the church but don't know the next steps.
- Sometimes you wonder if you are allowed to do the thing God is calling you to do.
- If only you had some resources (a space, coaching, money, etc...) your microchurch would be solid.
- You want to get to the next level but feel stuck.
- You've asked for help from religious leaders and they refused to get behind your idea.

## Persevering Leader

- In your guts you feel isolated and want to quit.
- In your guts you feel the emptiness of ministry failure and don't know where to go next.
- When it's falling apart you're not sure who you can reach out to for help.
- It doesn't matter how much help I get, I still feel like I want to quit.
- I've been going for a bit and find I don't fit in normal Christian spaces anymore.
- I have so many people to care for but need peers to connect with.

Take a minute to locate yourself on this spectrum of leadership. There might be some overlap - no worries, just get a sense of where you are in your journey so that you can begin to unpack what that means as you opt into the Underground Network.

## Activated Leader vs Persevering Leader



Leaders have different types of needs and access points to see those needs satisfied. Take some time to unpack your needs and access points to how the Underground can come alongside you as you obey your calling to lead a microchurch. How do you need to opt in this next season?

	Activated Leader	Persevering Leader
<b>Barriers</b>	I feel insecure because I want to obey Jesus to produce something in the world for him but need help.	I feel isolated and want to quit and don't know where to go from here.
<b>Needs</b>	<ul style="list-style-type: none"> <li>• Permission</li> <li>• Help</li> </ul>	<ul style="list-style-type: none"> <li>• Perseverance</li> <li>• Peers</li> </ul>
<b>Access Points</b>	Access permission through consumption of help.	Access perseverance through commitment to missionary family.
<b>Focus</b>	<ul style="list-style-type: none"> <li>• Inspirational stories/people</li> <li>• Tools/next steps</li> </ul>	<ul style="list-style-type: none"> <li>• Reciprocity with missionaries</li> <li>• Proximity to other missionary peers</li> </ul>
<b>Threats</b>	<ul style="list-style-type: none"> <li>• Ignorance</li> <li>• Fear</li> <li>• Fixating on a singular idea</li> </ul>	<ul style="list-style-type: none"> <li>• Tribalism</li> <li>• Consumerism</li> <li>• Radical Individualism</li> </ul>
<b>Opt in</b>	<ul style="list-style-type: none"> <li>• Service platform</li> <li>• Missionary spaces</li> </ul>	<ul style="list-style-type: none"> <li>• Missionary peers</li> <li>• Pivot spaces</li> </ul>
<b>Summary</b>	<ul style="list-style-type: none"> <li>• Feel called, have an idea, want to be the church?</li> <li>• You need inspiration and tools.</li> <li>• We can help with no strings attached.</li> <li>• If you choose us, then you opt in by consuming our service platform and missionary spaces.</li> </ul>	<ul style="list-style-type: none"> <li>• Feel isolated and want to quit?</li> <li>• You need a missionary family to persevere.</li> <li>• We can help through reciprocity and proximity.</li> <li>• If you choose us, then you opt in by committing to reciprocity and proximity.</li> <li>• Commit to leaders gatherings, engagement at events, giving</li> </ul>

# Emerging Leader

<b>Your gut feelings</b>	I have an idea and need help; I have a passion for ministry and to be the church, but I don't know my next steps
<b>The barriers you experience</b>	I feel insecure because I want to obey Jesus and produce something in the world for him but need help.
<b>Your central needs</b>	Permission, expanded missional imagination, help
<b>How the Underground can help those needs</b>	You access permission and inspiration through the CONSUMPTION of help. You have to opt into events, programs, seminars, and departments. If you don't consume our help there is no other way for us to help you at this part of your leadership journey.
<b>What you should focus on</b>	As you opt in you must consume by seeking: <ul style="list-style-type: none"> <li>• Inspirational stories through media and events</li> <li>• Meeting leaders who are also taking kingdom risks</li> <li>• Tools, events, resources, coaching, etc.</li> </ul>
<b>The threats to your leadership</b>	<ul style="list-style-type: none"> <li>• <b>Ignorance</b>- if you don't know what the Underground offers then you can't consume our help</li> <li>• <b>Fear</b>- failure keeps us petrified from taking risk. We need help and inspiration to take courage beyond our fear.</li> <li>• <b>Fixating on one idea</b>- our first ideas should never be the final one. We need tools, help and coaching to pivot and change our microchurches over time.</li> </ul>
<b>Where you should opt in</b>	There are two places for you to opt in <ul style="list-style-type: none"> <li>• <b>Service platform</b>- this is the all the programs, events, media, coaching, facilities, training, etc.. You have to opt into as many of these as you feel are appropriate. The more is usually more effective.</li> <li>• <b>Missionary spaces</b>- where the missionaries are gathering you need to meet and hear their stories. They will inspire you and help expand your imagination. Opting into events, conferences, to meet the people is vital.</li> </ul>
<b>Overall summary</b>	<ul style="list-style-type: none"> <li>• Feel called, have an idea, want to be the church?</li> <li>• You need permission, inspiration and tools.</li> <li>• We can help with no strings attached.</li> <li>• IF you chose us, THEN you opt in by consuming our service platform and missionary spaces.</li> </ul>

# Persevering Leader

<b>Your gut feelings</b>	I want to survive ministry and persevere through the struggle of ministry life, but feel isolated and don't know who to turn to.
<b>The barriers</b>	I feel isolated and want to quit ministry
<b>Your central needs</b>	Perseverance and missionary peers
<b>How the Underground can help those needs</b>	You access perseverance through COMMITMENT to a missionary family. Different from leader one, you not only consume but also commit to other leaders. The greatest foil to isolation and shame is connection to a missionary peer, by empathetically engaging another. This is why commitment is critical for missionary family to be formed.
<b>What you should focus on</b>	As you opt in you must commit to: <ul style="list-style-type: none"> <li>• Proximity to other missionary leaders. You must rub elbows, find your way into the same spaces, events, gatherings with other microchurch leaders.</li> <li>• Reciprocity by empathetically connecting through offering prayer, engaging other leaders and not passively attending.</li> </ul>
<b>The threats to your leadership</b>	<ul style="list-style-type: none"> <li>• <b>Tribalism</b>- "those people" mentalities keep us separated and divided</li> <li>• <b>Radical Individualism</b>- I don't need other leaders, I'm busy, I'm an island and don't need to be connected to other peers.</li> <li>• <b>Consumerism</b> - I only consume and don't give back.</li> </ul>
<b>Where you should opt in</b>	There are two places for you to opt in <ul style="list-style-type: none"> <li>• <b>Pivot spaces</b> - you need to look to make changes and pivot your microchurch. Coaching, seminars, conferences are great spaces to help you expand ideas and get help to persevere by pivoting.</li> <li>• <b>Missionary spaces</b> - when missionary leaders gather, empathetically connect. Offer prayer, look to serve and engage leaders. Opt into events, conferences and any space to connect with missionary leaders.</li> </ul>
<b>Overall summary</b>	<ul style="list-style-type: none"> <li>• Feel isolated and want to quit?</li> <li>• You need a missionary family to persevere.</li> <li>• We can help through reciprocity and proximity.</li> <li>• If you choose us, then you opt in by committing to reciprocity and proximity.</li> <li>• Leaders gatherings, Engagement at events, Giving</li> </ul>